

Hermon School Committee
Regular Meeting Minutes
Monday, April 2, 2018
Hermon High School Room #139

Providing Leadership to Enhance the Aspirations of our Children

Present

Anthony Reynolds, Chair
Ted Harris, Vice Chair
Debora Farnham
Jesse Keith
Anne Smith
Debbie CoWallis
Shannon Knowles
Allison Treat, Student Representative

Absent

Eric Byers, Student Representative

Staff: Rhonda Byers, Micah Grant, Jenny Perry, Rick Sinclair and Brian Walsh

Guests: Mark Reed and the Hermon High School Varsity Boys Basketball Team

Item I: Mr. Reynolds, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Agenda Adjustments: Under Personnel, add B. Employment, a transfer request and a resignation

Item III: Mr. Harris motioned, seconded by Mrs. Smith, to approve the minutes of the regular meeting of March 5, 2018, as presented.
Unanimous Vote (7)

Item IV: Proclamations and Presentation

A. Public Comments: None

B. Recognitions

- a. The School Committee and Mr. Gonyar recognized the Varsity Boys Basketball State Champions. Rick Sinclair, Athletic Director gave highlights of the season and introduced: Mark Reed - Coach, Joel Bergeron, Jacob Godfrey, Wyatt Gogan, Tyler Hawes, Cody Hawes, Kent Johnson, Dylan Leighton, Keenan Marseille, Wyatt Michaud, Connor Patten, Eli Reed, Garrett Trask and Isaac Varney. Unable to attend the meeting, but also recognized were players Jordan Bishop and Zach Tubbs, as well as Assistant Coaches: Charles Colson, Gary Colson, Anthony Davis, Matt Kinney and Roger Reed.

Item V: Personnel

A. Extra-Curricular Appointments *New to position

Adam Gray – Middle School Baseball Coach*

Kent Johnson – Volunteer Assistant High School Baseball Coach

Jerimy McIntyre – Volunteer JV Assistant Baseball Coach

Aaron Oakes – Volunteer Assistant Varsity Softball Coach*

Roger Windsor – Volunteer Assistant Varsity Softball Coach*

B. Employment

Mr. Gonyar announced the transfer of David Nason back to HES Resource Room. He had been approved to transfer to the HMS Resource Room, he has decided to remain in the HES Resource Room.

Mr. Harris motioned, seconded by Mrs. Smith, to accept the transfer back to HES Resource Room for David Nason.

Unanimous Vote (5)

Mr. Gonyar also accepted the resignation of David Oliver, HES Self-contained Ed Tech III.

Item VI: Old Business

A. Excused Absence of School Committee Member/s: None

B. Approval of 2018-19 School Calendar

After ample discussion, Mr. Harris motioned, seconded by Mr. Keith to accept the 2018-19 School Calendar, as presented.

Unanimous Vote (5)

a. Waiver for Seniors

After meeting with Mr. Walsh and the seniors to discuss various options, Mr.

Gonyar wrote a waiver request for two days for seniors due to snow days used.

b. Last day of school for 2017-18

Mr. Gonyar announced that the last day of school, provided no more storm days are used, will be Tuesday, June 19th. It will be an early release day for students, and a full day for staff. Principals will let their parents know through their newsletters.

C. Policies – Second Reading

a. DJ: Bidding/Purchasing Requirements

b. JEA: Compulsory Attendance

c. JED: Attendance Policy

Mr. Harris motioned, seconded by Mrs. Smith to accept the second reading of the policies, as presented.

Unanimous Vote (7)

D. Job Descriptions – Second Reading

a. Transportation Director

b. Bus Driver

c. Director of Information Technology

d. Guidance Counselor PK-8

Mr. Harris motioned, seconded by Mrs. Smith to accept the second reading of the job descriptions, as presented.

Unanimous Vote (7)

Item VII: New Business

A. Probationary Teachers

Mr. Gonyar recommended the following teachers/positions for 2nd year probationary contracts:

HES - Heather Fidler and Alicia Staffierre

HMS - Geoffrey Gillett, Adam Gray, Kristen Manzo and Lauren Moulton (Guidance)

HHS - Megan Kidder, Matthew Murray, Heather Pelletier (Guidance), Elizabeth Trenckmann and Christopher Woodside

Mr. Harris motioned, seconded by Mrs. Smith to accept the above at second year status.

Unanimous Vote (5)

Mr. Gonyar recommended the following teachers/positions for 3rd year probationary contracts:

HES - Denise Young

HHS - Christin Dubois, Karen LeBreton (.5 School Nurse) and Nicholas Stahl

Mr. Harris motioned, seconded by Mrs. Smith to accept the above at third year status.

Unanimous Vote (5)

Mr. Gonyar recommended the following teachers/positions for continuing contracts:

HES - Sarah Collins, Ricala Hafford, Marisa Kelley, David Nason and Maria Rush

HMS - Charles Colson

HHS – Lillian Barry, Kathryn Bjorklund, Holly Cough, Ryan Garbe and Nathan Petersen

Mr. Harris motioned, seconded by Mrs. Smith to accept the above at continuing status.

Unanimous Vote (5)

B. Policies – First Reading:

a. ADC: Tobacco Use and Possession

b. ADC-R: Tobacco Use and Possession Administrative Procedure

C. Draft of 2018-19 School Budget

Mr. Gonyar gave an in-depth power point presentation of the first draft of 2018-19 School Budget. This first draft contains everything that teachers, administrators and staff felt should go in the budget to give our students the best educational experience. Nothing has been cut from this full request, at this point.

Mr. Harris motioned, seconded by Mr. Keith to add a school committee meeting on April 30, 2018, for the regular time and location, for school committee with the intent to cover the budget and anything else. It will be determined at the April 30th meeting whether the May 7th meeting will still be necessary.

Unanimous Vote (5)

Item VIII: Reports

A. Superintendent

B. Principals

C. Finance Report: None

D. School Committee Follow-up and Request for Information

Mr. Keith asked if the Pre-K registration being at 50 was low for where we expected. Mrs. Perry stated that it is where we expect to be compared to last year's numbers. She anticipates there will be more registrations.

Mrs. Smith inquired about the Hawk Wings program at the Elementary School. She would like a little description of how that program works. She also congratulated Mr. Walsh on his daughter, Katelyn Walsh, being selected for the All-Festival Cast. She also asked Mrs. Biberstein if she was still meeting with the student's regarding the dress code. Mrs. Biberstein indicated that she was.

Mrs. Farnham really liked the 'Customize Your Pathway' chart that was part of the guidance report. She felt it was a very important piece to share with the town council because of the list of courses offered. Mr. Gonyar stated that he is going to have Guidance Director Leslie Smith come to a meeting at some point and do a presentation for the School Committee. Mrs. Farnham thanked Mrs. Biberstein for her part leading up to the successes with our sports programs this year. Mrs. Farnham also stated that she had seen a TED talk on the importance of learning an instrument for brain development. She would like to see our schools get to a point where learning an instrument is required for all of our students in grades K through 8.

Mr. Reynolds stated that he was embarrassed to learn at a building committee meeting that the grounds people that he thought were hired through the building committee bid and approval process were not the ones doing the work because the Town Council changed it. He also stated that the town had voted to spend \$950,000 on the Recreation Center. There is now no recreation center in the plan as part of our school. The Town was going to fix up our two bathrooms, put tile in the entry areas, and do part of the roof as part of the Recreation program. We now must take money out of the reserves for those items.

E. Other: None

Mr. Harris motioned, seconded by Mrs. Farnham, to extend the meeting past 9:00 pm.
Accepted, unless doubted

Item IX: Mr. Harris motioned, seconded by Mrs. Smith to approve of Warrant # 19 of March 23, 2018, and Warrant # 20 of April 6, 2018.
Unanimous Vote (5)

Item X: Mr. Harris motioned, seconded by Mrs. Farnham, to enter Executive Session at 9:00 p.m. pursuant to 1 M.R.S.A. § 405 (6) (D) to discuss Contract Negotiations.
Accepted, unless doubted

The School Committee returned to public session at 9:30 p.m.

Mr. Harris motioned, seconded by Mr. Keith to come out of Executive Session.

Unanimous vote (5);

Item XI: Mr. Harris motioned, seconded by Mr. Keith to adjourn the meeting at 9:34 pm.
Accepted unless doubted

Respectfully submitted,
Jody White
Recording Secretary