

Hermon School Committee  
Minutes – Regular Meeting  
Monday, September 10, 2018 – 6:30 p.m.  
Hermon High School Library

*Providing Leadership to Enhance the Aspirations of our Children*

Present

Absent

Anthony Reynolds, Chair  
Ted Harris, Vice Chair  
Debora Farnham  
Jesse Keith  
Anne Smith  
Debbie CoWallis  
Jessika Frye  
Allison Treat, Student Representative  
Liana Shaw, Student Representative

- Staff: Cindy Badger, Janice Clain, Melissa Davis, Micah Grant, Jenny Perry, and Brian Walsh
- Item I: Mr. Reynolds, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.
- Item II: Agenda Adjustments:  
Under Item IV Proclamations and Presentation, add: C. Acceptance of Donation.
- Item III: Mr. Harris motioned, seconded by Mrs. CoWallis to approve the minutes of the regular meeting of August 6, 2018, as presented  
Unanimous vote (7)
- Item IV: Proclamations and Presentation
- A. Public Comments: None
  - B. Key Leaders Training, New Hampshire  
Mr. Harris motioned, seconded by Mr. Keith to approve request for Hermon Key Club and Student Council to attend Key Leadership program student trip to New Hampshire, September 21<sup>st</sup> – September 23<sup>rd</sup>, as presented by Allison Treat.  
Unanimous vote (7)
  - C. Acceptance of Donation  
Mr. Harris motioned, seconded by Mrs. CoWallis to accept the donation of furniture from Bangor Savings Bank, approximate value of \$1,350.  
Unanimous vote (7)
- Item V: Personnel
- A. Resignations  
Mr. Gonyar accepted with regret the resignations of:

- Ashley Emery, HHS RR/SC Ed Tech I
- Joani Bradley, HES Self-contained Ed Tech III
- Kara Schwartz, HHS Chess Club Advisor
- Mary Cameron, HMS Girls Soccer co-coach

B. Employment

Mr. Harris motioned, seconded by Mr. Keith to approve the employment for the 2018-19 school year of:

- Vanessa Bean, HES Ed Tech III, Self-contained
- Abby Brocato, HES Ed Tech III, Self-contained
- Kathryn Dow, HES Ed Tech III, Resource Room
- Melissa Overlock, HES Ed Tech III, Self-contained
- Emily Treat, HES Ed Tech III, Self-contained
- Brooke Green, HHS Ed Tech III, Self-contained
- Jennifer Stano, HHS Ed Tech III, Self-contained
- Jenna Burnham, Central Office, Finance Assistant
- Lindsay Taylor, HHS Food Service Assistant
- Fritz Marseille, Jr, HHS Safety and Attendance Monitor

Unanimous vote (5)

Mr. Gonyar announced the new school committee representatives:

- Jessika Frye, RSU 87 Representative replacing Shannon Knowles
- Liana Shaw, Student Representative replacing Eric Byers

C. Co-curricular / Extra-curricular

Mr. Gonyar announced the following Co-curricular / Extra-curricular positions for 2018-19: \* New to position

Hermon Middle School – Athletics

- HMS Girls Soccer co-coach, Liza Muth \*

Hermon High School – Athletics

- JV Boys Soccer, Chris Woodside
- Fall Cheering, Kristie Reed

Volunteers – Athletics

- Varsity Asst. Football coach, Troy Bennett \*
- Varsity Asst. Boys Soccer coach, Doug Dieuveuil \*
- Varsity Asst. Soccer coach, Valdemar Honore \*

Item VI: Old Business

A. Excused Absence of School Committee Member/s: None

B. Second Reading of Job Descriptions

- a. Behavioral Coach
- b. Safety/Attendance Monitor

Mr. Harris motioned, seconded by Mr. Keith, to approve the second reading of the Behavioral Coach Job Description and the Safety/Attendance Monitor Job Description.

Unanimous vote (7)

Item VII: New Business

A. School Committee Goals

Mr. Gonyar presented the 2017-18 School Committee Goals. After some discussion, suggestions for 2018-19 draft goals to be established at the October meeting are:

1. Support the development and implementation of a locally designed proficiency-based education system that meets the needs of all Hermon students.
2. Prioritize and review district policies that support academic achievement, safety, and a positive educational experience for all students.
3. Explore opportunities to collaborate and share services with our partners RSU 87 and SPRPCE to enhance the student educational experience and maximize the effective use of resources.
4. Increase opportunities to promote the district image, improve communication, and advocate for the district
5. Continue to develop a district facility plan that well meet the long-range needs of students.

B. Delegate for MSBA Annual Assembly -

Mrs. Farnham will be the delegate, and Mr. Harris will be the alternate, to represent the district at the MSBA Annual Assembly, October 25<sup>th</sup> & 26<sup>th</sup>. Mrs. Smith would also like to attend.

C. First Reading of Policies

- a. IKA Grading System for Hermon High School
- b. IKAB Grading System
- c. IKF Graduation Requirements
- d. IKFA Early Graduation
- e. IKFAA Additional Graduation Requirements
- f. JLF Reporting Child Abuse and Neglect
- g. JLFA Child Sexual Abuse Prevention and Response – based upon new State law

Mr. Harris motioned, Mrs. CoWallis seconded, to approve the first reading of the policies.

Unanimous vote (7)

The next policy committee date will be Tuesday, September 25<sup>th</sup> at 3:30 p.m. at Central Office.

Item VIII: Reports

A. Superintendent

Mr. Gonyar stated that it was a great start to the new year in many ways. Some of the changes made over the summer to the technology infrastructure were huge thanks to Jeff Wheeler and his team. A contractor was hired to rewire all the buildings for wireless access. We have a whole new phone system that will tie into our paging system. We are also switching from First Class email to Gmail. These big changes are still being worked on. Jason Davis and his crew did an incredible job getting the buildings cleaned and ready to go, as well as the new addition and the different projects at the different schools. Signs for the Patricia A. Duran School will be put up later in the week. Mrs. Perry is working with the PTA to put a new sign at the end of the driveway with an electronic message board. Sitework will be completed this month. The generator that was ordered initially was not large enough to do the job because sprinkler system. They decided they needed a shunt-series generator so if there was a fire, it would shut the power off. This has been ordered. Carmel Electric has lent us one until the ordered one comes in. There have been some issues with the shelving issues at the Patricia A. Duran school library, so opening the has been delayed.

B. Principals

Mrs. Perry stated that it has been an incredibly busy start to the year. Drop off in the morning is going well. Bus dismissal has been a challenge due to the addition of PreK, and also the 2 intercom systems. It is all being worked on.

Mr. Grant stated that the middle school had a great start to the year.

Mr. Walsh stated that the High School has a new Instagram account: hermonhighschool. Leslie Smith oversees that. They will keep the Facebook account as well. One of their goals is communication. This fall, they have started off with the football team undefeated, the girls' soccer team undefeated, the boys' soccer team undefeated, and cross country undefeated. There will be a lock-down drill this Wednesday. The first fire drill of the year will be on Thursday. The digital sign out front is having an issue and is missing a part that is not made in America. He will be talking about a school store in a future report.

C. Finance Report

D. School Committee Follow-up and Request for Information

Mr. Keith stated he had seen lots of pictures on social media of middle school students, and that Principal Grant was in a lot of those in the door, smiling and high-fiving students as they came in on day one.

Mr. Harris is on a recycling committee for the town of Hermon and there is a free e-waste recycling day on October 6<sup>th</sup> from 8:00 am – 12:00 pm and they could use some volunteer help with lifting. He has heard fabulous things about the new drop off at the Patricia A. Duran school. He thinks that the Principals meeting the students each day is one of the best things they do. He's also heard great things about the water bottle fill stations. The only concern he's heard is wondering how consistent the clear bottle vs. tinted bottle is from teacher to teacher. It's not always easy to find a clear, untinted bottle. He asked about how the 3 buildings are alarmed and locked down. Mr. Gonyar stated that the high school and middle school have motion

detection alarms. Central office and the Patricia A. Duran school do not have motion sensors at this point. He inquired about the evaluations for the 5-year plans for the middle and high school. Mr. Gonyar stated that he told Randy Bragg that he needs those by December because he has to go to the Town Council in February and ask them for the reserves for money for the next year. Mr. Kroll would like those a year in advance. Mr. Harris also asked about patching the holes in the parking lots. He also inquired about accepting Football at the 7<sup>th</sup> & 8<sup>th</sup> grade levels at the middle school for next year to be part of the school sports program. He said those kids participate in the Rec program. It could still be a paid program, but Mr. Grant could hold them accountable for grades and it would give them recognition in their yearbook. Ms. Frye asked if the football program goes to a school program what would happen to the kids from Carmel, Levant and Glenburn who participate in the Rec Program. Mr. Harris stated they would still be part of it. Mr. Grant stated that he'd be more than happy to include Rec. Football photos in the Middle School yearbook.

Mrs. CoWallis looks forward to the opportunity to get the two Boards together for discussion. She also inquired about the food cupboard, and wanted to reiterate that there is confidentiality there, but inquired how students find out about it. Miss Shaw stated that there will be homeroom grab & go boxes after the food drive. The food in the pantry in the school nurse's office is more take home.

Mr. Reynolds thanked Jason Davis and his crew for all the extra work at the Patricia A. Duran School. Mr. Gonyar stated that they held a thank you breakfast for them.

#### E. Other

Student representative Miss Treat stated that Key Club would be starting Wednesday, September 12<sup>th</sup>. The Freshman breakfast will be Friday, September 14<sup>th</sup> put on by Student Council. There is an Open House for students on Thursday, September 13<sup>th</sup> where students and parents can go around and look at different activities. Elections for Freshman officers will be Monday, September 24<sup>th</sup>.

Student representative Miss Shaw stated that Hawks for change had their first meeting on September 6<sup>th</sup>. They have a food drive coming up on the September 15<sup>th</sup> at Danforth's from 9:00 am – 2:00 pm for their Food Pantry. Spirit Week is coming up in two weeks and the concept is Miscellaneous Madness.

Item IX: Mr. Harris motioned, seconded by Mrs. Smith, to approve Warrant # 4 of August 24, and Warrant # 5 of September 7, 2018.

Unanimous vote (5)

Item X: Adjournment

Mr. Harris motioned, seconded by Mrs. Smith, to adjourn at 7:37 p.m.

Accepted, unless doubted

Respectfully submitted,  
Gary J. Gonyar  
Superintendent of Schools